

LIBERTY ED PRESENTS

Public School Teacher's Rights

An Alternative To Teacher Unions

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Christian
EDUCATORS
Association / International

Most **Christian** educators in our public schools belong to a teachers' union, almost all are affiliated with the NEA or the AFT and their state affiliates.

The bad...

The good...

and the beautiful!

The Bad

WOKE RACISM

*How a New Religion
Has Betrayed Black America*

JOHN
McWHORTER

"Woke" as religion?

- **Original sin:** Privilege
- **Salvation:** getting "woke": renouncing privilege, becoming an "ally", deferring to members of "oppressed" groups
- **Sacred Texts/Clerics:** Ibram X. Kendi, Robin DiAngelo, Ta-Nehisi Coates

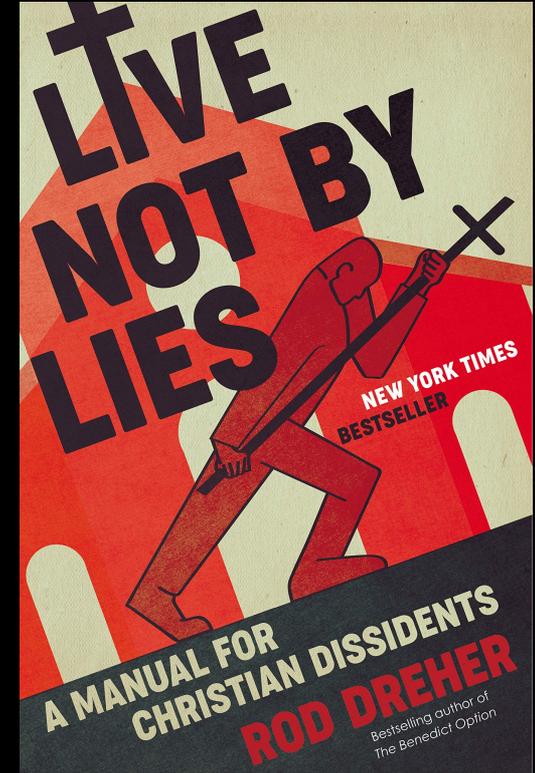
”Woke” as religion?

- **Caste System:** Intersectionality
- **Dogma:** A set of core beliefs followers cannot question without expulsion (being cancelled)
- **Worldview:** Human nature, history, and good and evil are explained as a function of power dynamics between sexual, racial, or other identity groups

”Woke” as religion?

- **Practice:** Emotion and narrative trumps empirical observation
 - How I feel about my gender trumps my biology
 - How police make me feel trumps data on safety
 - How your arguments make me feel trumps whether they are true
 - My “lived experience” trumps any competing claim to reality

We are being compelled “to engage in doublethink every day. *Men have periods. The woman standing in front of you is to be called ‘he.’ Diversity and inclusion means excluding those who object to ideological conformity. Equity means treating persons unequally, regardless of their skills and achievements, to achieve an ideologically correct result.*”



Who is pushing "woke" religion in our schools?

- **CTA:** Conferences, curriculum, lobbying: support for CA Healthy Youth Act (SeXXX-Ed)

California Teachers Association

2021 LGBTQ+ Issues Conference

Beyond the Binary:
Identity & Imagining Possibilities



Palm Springs, CA
October 29-31, 2021



#CTALGBTQ



Who is pushing "woke" religion in our schools?

- **CTA:** Conferences, curriculum, lobbying: support for CA Healthy Youth Act (SeXXX-Ed)
- **NEA:** New Business Items from 2021 convention
 - **NBI A** commits the NEA to work toward:
 - CRT in all public schools
 - Law enforcement-free campuses

Pomona Unified to consider bringing police back to schools



Who is pushing "woke" religion in our schools?

- **NEA NBI 2:** Fund opposition research on groups that oppose CRT, specifically the Heritage Foundation.
- **NEA NBI 5:** Advocate against state laws that protect girls' sports

Christian educators often
belong because they value
their local union.

But where do their union dues
go?

Union Dues Distribution

Corona-Norco Unified: **\$1,139** yearly

	CTA Dues	NEA Dues	CNTA Dues
2020-2021	\$726.80	\$197.60	\$214.70

Source: wearecnta.org/wp-content/pdf/Dues_by_Year_2021.pdf

Union Dues Distribution

Corona-Norco Unified: \$1,139 yearly

Local: \$215 – 19%

State/National: \$924 – 81%

Sampling of other states

- IL: 90% to state/national
- NY: 61% to state/national
- PA: 90% to state/national
- WA: 60% to state/national

Source: californiapolicycenter.org/allocation-of-teacher-union-dues-by-state/

Many teachers appreciate their local unions, but in California, only about 20% of your dues go to your local.

What does the 80% do?

Top anti-recall contributors

DEMOCRATIC GOVERNORS ASSOCIATION	\$5,500,000
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REED HASTINGS	\$3,000,000
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CALIFORNIA DEMOCRATIC PARTY	\$2,505,977
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DIGNITY CA SEIU LOCAL 2015	\$2,000,000
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CALIFORNIA TEACHERS ASSOCIATION INDEPENDENT	\$1,815,615
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CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION	\$1,750,000
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CTA spent \$1.8 million to oppose Newsom recall

Source: calmatters.org/politics/2021/05/gavin-newsom-recall-money/

NEA Advocacy Fund (NEA Super PAC) spending in 2020 election cycle

Total Independent Expenditures: \$5,627,755

For Democrats: \$544,049

Against Democrats: \$0

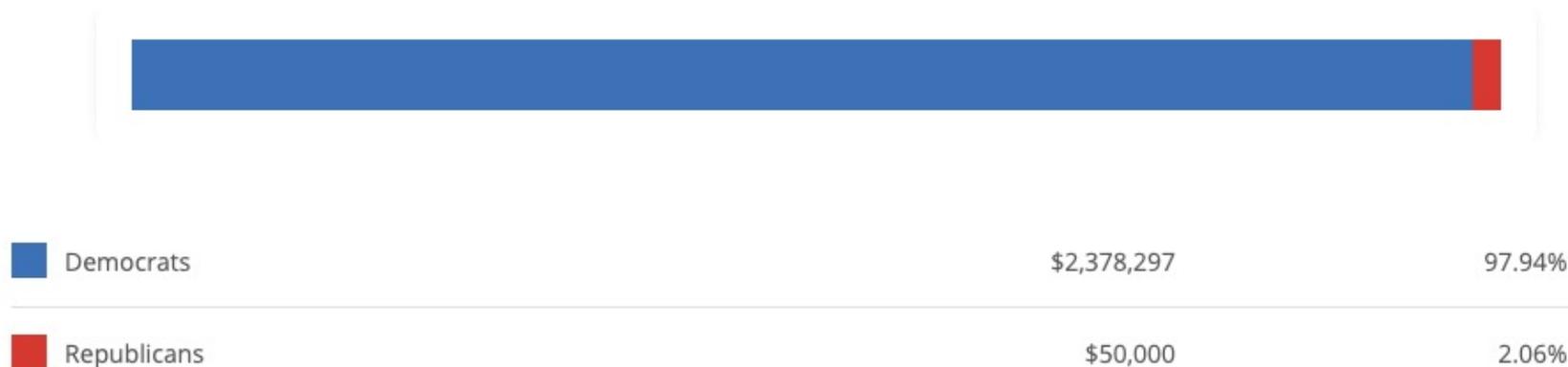
For Republicans: \$0

Against Republicans: \$5,083,706

Direct NEA spending in 2020 federal election:

All Federal Candidates

Party of Recipients



Democrats: 98%, Republicans: 2%

2016 Election Cycle

- Through intermediaries, the NEA and AFT sent **\$2.5 million** to Planned Parenthood
- AFT sent **\$350,000** directly to Planned Parenthood

Sources: ceai.org/unions, opensecrets.org

**But my union
president told me I
could opt-out of the
political spending?**

How unions leaders often define “political spending”

- Checkbox on union application
- Funding directly to (typically local) political candidates.

What they leave out (WSJ)

- Super PAC spending (NEA spent \$43 M in 2020 cycle)
- Get out the vote drives & voter education
- Salaries of staff that are political
- Contributions to allied organization that do political work (and send to Planned Parenthood)
- Issue spending

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All Funded by Union Dues!

Here is the hard truth:

**Especially here in California,
“woke” religion is being
established in our schools,
paid for by the “tithes” of our
public school teachers.**

Questions that arise

- Don't I have to join?
- Will my pay and benefits be affected if I leave?
- Can I just belong to my local?

NO!

The Good

The US Supreme Court ruling in **Janus vs. AFSCME** in 2018 finally recognized your constitutional right to not support organizations that you don't agree with.

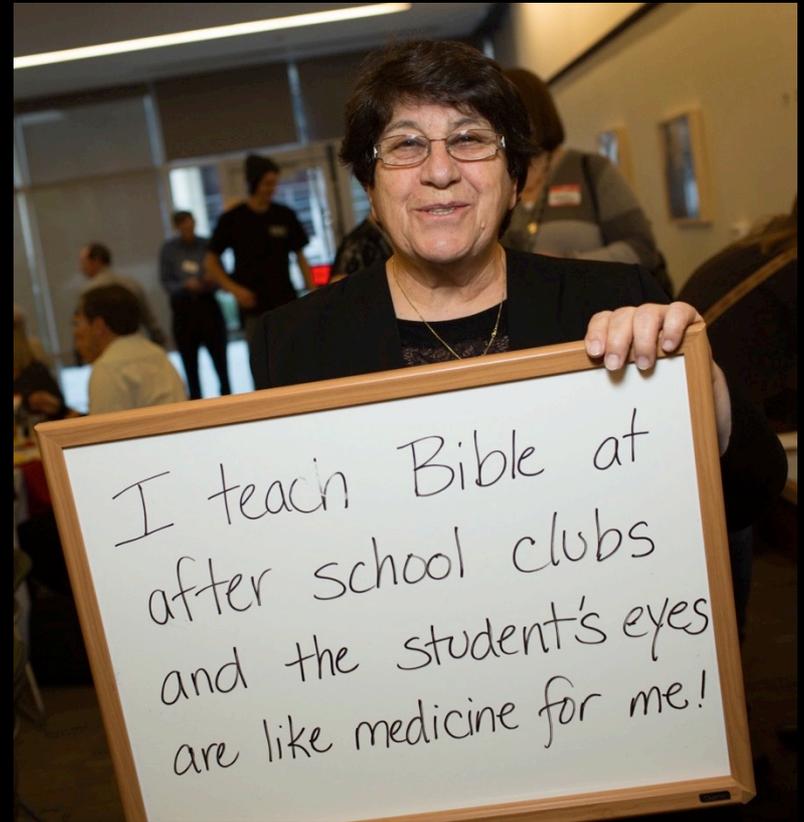
How We Can help

- Since 1953, CEAI has encouraged, equipped, and empowered Christians in our schools
- Members in all 50 states



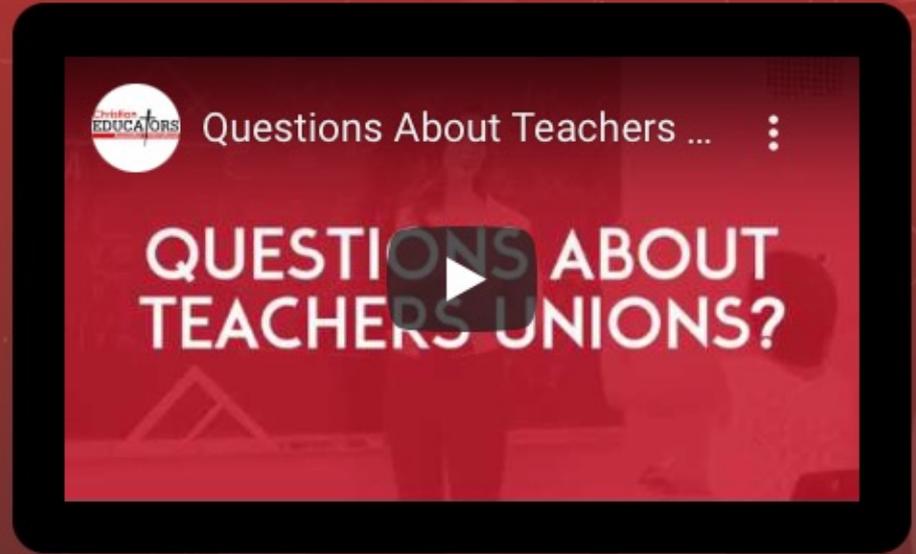
Biblical alternative to unions

- \$2 Million Professional Liability Insurance
- Job Action Protection: local attorney
- Unlimited legal/educational consultation



Questions About Teachers Unions?

The Supreme Court has ruled in *Janus v. AFSCME* that teachers can no longer be forced to join or pay fees to unions. You now have a choice. Get the facts.



Learn more at ceai.org/unions

*"Thanks to CEAI,
my status is good! I was
connected with a local
attorney, and once he acted
and made his presence in my
case known, things moved.
I was cleared of all charges
of abuse, and escaped
all disciplinary measures
that were possible in my
situation...Thank you!"*

-CEAI Member

Union opt-out windows

30-60 days prior to date you
signed recommitment form



“Cathy”
NEA/CTA



“Cindy”
CEAI

Over a 30-year teaching career:

- At \$1,100 year, pays over \$33,000 to further union agenda
- Only \$1 M in Prof. Liab.
- Protected at union discretion.
- At \$239 year, **saves over \$850 every year**
- Invests savings at 8% annual return: **\$105K at retirement.**
- \$2M in Prof. Liab
- Supports a ministry that furthers her mission

Other Member Benefits

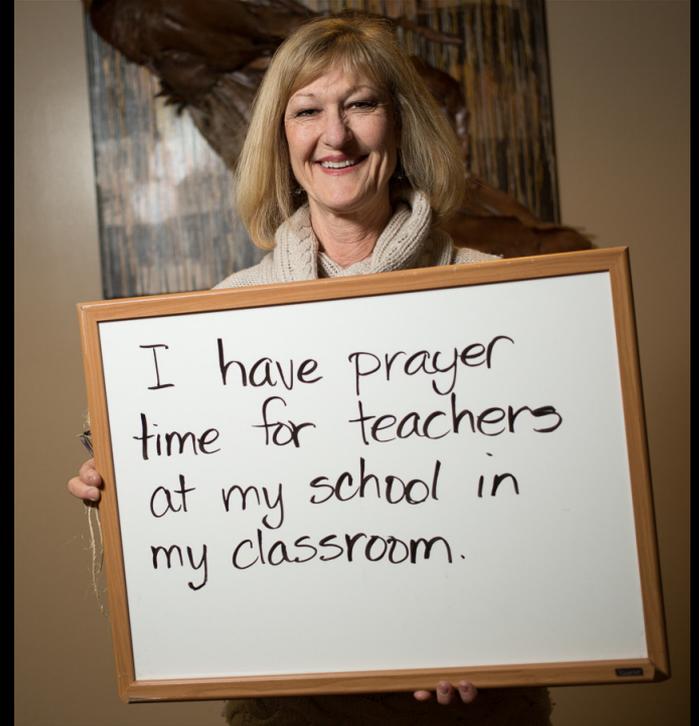
- Prayer support
- *Teachers of Vision* Magazine
- Daily Devotionals
- SavED by Grace Blog
- Email updates



The beautiful!

Partner to advance His kingdom

CEAI Equips and Encourages Christian educators to be ambassadors for Christ in our schools.



RISE^UP

Renewed

ROMANS 12:2

FEATURING:



Francis Chan



Alistair Begg



Greg Koukl



Monique Duson

Along with many more exciting speakers!



a **FREE** online conference for Christian Educators
Join us **Live** October 22-23 | **On-Demand** October 21-26

Free gift!

Our award-winning
Teachers of Vision
Magazine

Pick up at table in back



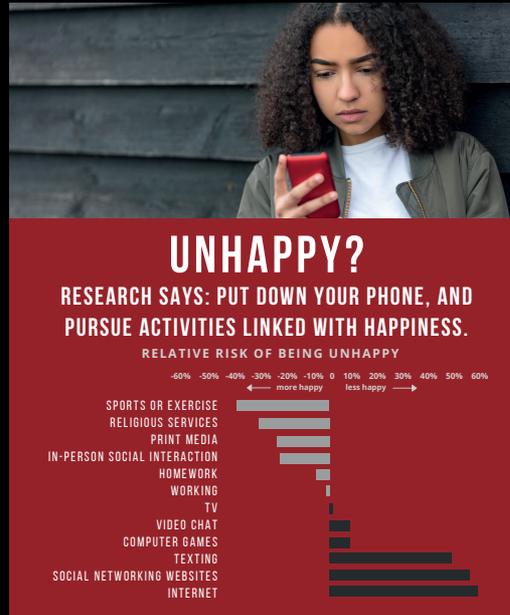
Christian
EDUCATORS
Association International

Join CEAI Today!

- FREE classroom poster for all who join CEAI by Friday, 10/29

*(Full-time members with Coverage)

- Choose “**Church**” for “How did you hear about CEAI?”



Adapted from Twenge, Jean M., (Gen, Why Today's Super Connected Kids are Growing Up Less Rebellious, More Tolerant, Less Happy - and Completely Unprepared for Adulthood and What That Means for the Rest of Us, 2017
produced by ceai.org

ENCOURAGE ONE ANOTHER AND BUILD EACH OTHER UP

with these words

accepting	creative	loving
admirable	encouraging	loyal
agreeable	enthusiastic	nice
amazing	fun	patient
artistic	funny	persistant
awesome	friendly	polite
brave	generous	respectful
capable	hard-working	smart
caring	helpful	strong
cheerful	honest	talented
confident	inspiring	terrific
considerate	joyful	thoughtful
courageous	kind	wise

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Join CEAI Today!

- \$239/year or \$20/month (plus fee)
- ceai.org
- Free Movement Membership



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PHOTOGRAPH BY GETTY IMAGES

Join CEAI Today!

- Questions? Contact us.



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