# **In-Dues Professional Liability Plan**

The **Christian Educators In-Dues Professional Liability Plan** is the solution to uncertain or inadequate liability coverage. You'll have peace of mind knowing that if your school district doesn't have sufficient coverage or refuses to defend you, your back-up plan is in place. Your association's affiliation with the Trust for Insuring Educators (TIE) makes this valuable member benefit possible.

#### **Features**

Your in-dues plan:

- Pays up to \$2 million for damages arising from professional liability and employment liability lawsuits.
- Pays unlimited defense costs in addition to the liability limit for professional liability lawsuits.
- Provides Job Protection Benefits if you are threatened with a job action such as termination, demotion, involuntary transfer or suspension.
- Covers claims brought at any time, as long as the act or omission that resulted in the claim occurred while your policy was in effect.
- Provides coverage as long as you remain a member in good standing and Christian Educators continues to offer this professional liability plan as an in-dues member benefit.

#### What's Covered

The in-dues plan protects you against a broad range of exposures associated with your educational duties, such as:

- Injuries to students under your supervision
- Improper placement of students
- Hiring unqualified people
- Defamation
- Failure to educate
- Failure to promote students or grant credit
- Improper methods employed in instruction, counseling, research design, etc.

- Violation of student civil rights
- Negative consequences in implementing the recommendations of research studies.

#### **Additional Protection**

After a \$100 deductible, the plan also pays 90 percent of your attorney's fees if you:

- Are sued by an employee you supervise regarding a covered personnel matter (limit of \$5,000 per policy period).
- Are accused of sexual misconduct, provided you are found not guilty or the charges are dismissed (limit of \$50,000 per claim / \$100,000 aggregate per policy period).
- Face criminal charges arising out of corporal punishment, provided you are found not guilty or the charges are dismissed (limit of \$10,000 per claim, per policy period).
- Are named in a lawsuit seeking nonmonetary relief (limit of \$35,000 per claim, per policy period).

#### **Job Protection Benefits**

If you are threatened with a job action, such as termination, demotion, involuntary transfer or suspension, the plan's Job Protection Benefits\* will pay:

- Up to \$1,500 for your consultation with an attorney of your choice
- Up to \$2,500 for an attorney's services resulting from a request for a formal hearing

- Up to \$8,000 for legal fees, subject to a \$100 deductible, if you decide to sue because of the job action and the judgment in the suit is in your favor.
  - Up to \$750 is available to you regardless of the suit's outcome.
- \* Job Protection Benefits are not available to student members.

## **Eligibility**

As an employed professional member or student member of Christian Educators, you are automatically insured for \$2 million of professional liability coverage. If the former, you must be a W-2 employee of a school, college or university; private or public, local regional, state or federal school system, agency or organization. This must be your main occupation.

The plan becomes effective the date your membership is accepted by Christian Educators and continues as long as you remain a member in good standing. This is a benefit of your membership.

If you are a registered nurse, a licensed/certified school psychologist or a physical therapist, you must be performing medically-related teaching or services in the normal course of your duties as an employee of a school to be eligible for coverage.

There is limited coverage for bus drivers, driver training instructors and vocational education instructors.

Administered by:





# Christian Educators In-Dues Professional Liability Plan (Continued)

#### **Exclusions**

School board members and owners of private schools are not eligible.

If you are an educator primarily in private practice or an independent contractor, you are not eligible for this program. Please contact the plan administrator at (800) 821-7303 for information about professional liability plans for which you may be eligible.

#### Other Insurance

The insurance provided by Christian Educators's in-dues professional

liability plan is excess of any other valid and collectible insurance or indemnity you might have with regard to the claim, including coverage provided by your school district and/or school board.

#### Limitations

This plan is available to members residing in the United States and the District of Columbia.

### Filing a Claim

If you are named in a lawsuit and you anticipate incurring legal fees, please complete an <u>Incident Form</u> and

submit it to FTJ & Company, the plan administrator, along with copies of all legal documents, papers and invoices.

By email: p&ceducators@ftj.com

Bv mail:

Christian Educators Professional Liability Plan c/o Forrest T. Jones & Company, P&C Department PO Box 418131 Kansas City, MO 64141-0131

If you need assistance in filing a claim, please contact our Customer Service Department at (800) 821-7303 weekdays between 6:30 a.m. and 6:30 p.m. Central Time.

# **Upgrade your Coverage**

Members may purchase an upgrade to their in-dues plan that adds coverage for part-time educational activities (such as consultant, tutor, or teacher) for \$60 per year.

#### **Eligibility for Part-Time Coverage**

To be eligible for the optional part-time coverage, the following requirements must be met:

- Your primary employment must be with an educational organization.
- Your part-time or secondary job must be educational and not

- medically related, and must fall within the same underwriting guidelines as your main occupation.
- You must receive payment for the job.
- You must remain a member in good standing of Christian Educators to be eligible for the optional part-time coverage.

Registered nurses, licensed/certified school psychologists and physical therapists performing medically related teaching or service in the normal course of their duties as an employee of a school, university or college are not eligible for part-time coverage.

## **How to Apply**

To add additional coverage, complete the upgrade application online at: <a href="https://www.ftj.com/ceai">www.ftj.com/ceai</a>. This process will allow you to complete your application, pay for your additional coverage, and access your policy documents.

# **Payment Options**

You may pay by ACH, VISA, Mastercard, Discover, or AMEX at the time of application.

You will receive a renewal notice in the mail in advance of your upgrade policy's termination date.

The Educators Professional Liability Plan is made available through your professional association's participation in the Trust for Insuring Educators (TIE), which consists of more than 65 educational associations comprising more than 1 million members.

The material herein is provided for informational purposes and is not intended to be a representation of coverage that may exist in any particular situation under a policy issued through Forrest T. Jones & Company, Inc., its affiliates or the insurance companies represented. All conditions of coverage, terms, limitations and exclusions are defined and provided for in the policy issued to you. Programs and products may not be available in all states; policy features may vary by state or other circumstances and are subject to change without notice.

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